

what people say

“We are very happy with the support given by WorkingRite while the trainee was on the programme, so much so that we have recommended you to other employers. I am pleased to be taking her on as a Modern Apprentice and look forward to starting another WorkingRite trainee soon.”

HELEN, KENNEDY & CO HAIRDRESSERS, GLASGOW

“Our company has found the WorkingRite programme very useful to our business and Steven has exceeded all expectations, giving us real faith in what WorkingRite are doing for the young people of the community.”

ANDY, GLASGOW WOOD RECYCLING, GLASGOW

“WorkingRite makes you feel like you would if you had an actual job. It's not pretend. Expect to work hard but it's worth it cos it makes you feel better about yourself.”

TRAINEE

“I have nothing but praise for the WorkingRite scheme. It has really given my son an excellent opportunity to pursue his career as an electrician. This has been the making of him.

He is keen, is never off his work and is eager to learn new skills.”

PARENT

“At first when I joined the WorkingRite Programme I didn't know what to expect but I now feel part of a real team and I am enjoying working. I'm really glad I joined WorkingRite.”

TRAINEE

contact

For more information on our work-based learning and mentoring programme, contact one of the Pathfinder Programme team:

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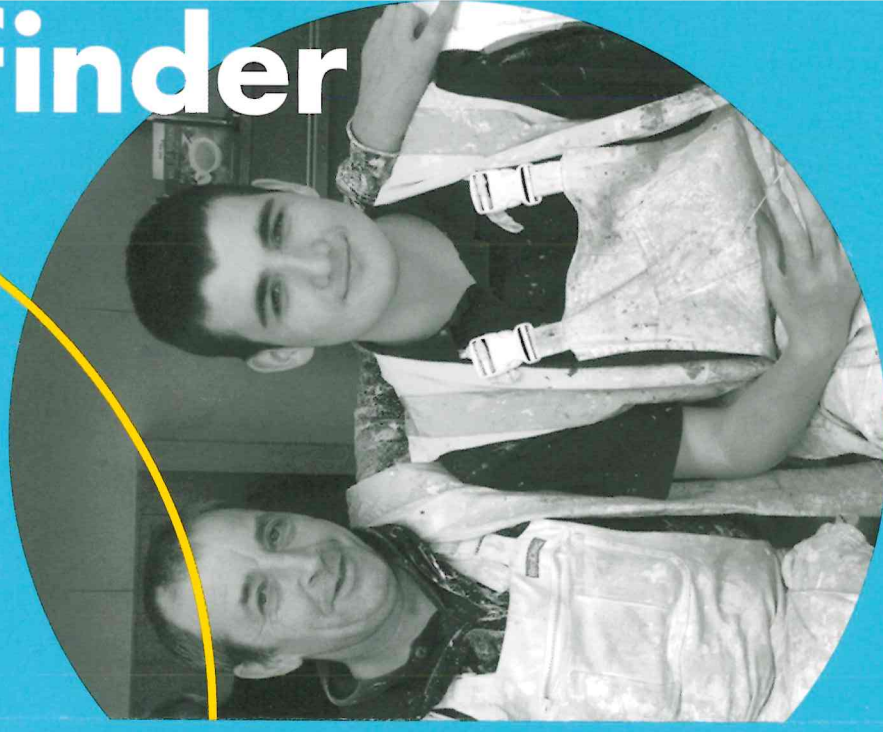
Scottish Charity Number SC042604

DRC Youth Project, 9 Kelso Place, Glasgow, G14 0LL

pathfinder

workingrite

Because everyone remembers their first boss



In partnership with



The Pathfinder Programme is funded by:



the pathfinder programme

The Pathfinder Programme is a partnership between WorkingRite and the Dumbarton Road Corridor Youth Project, an initiative that is funded by the Glasgow Community Planning Partnership (Integrated Grant Fund).

The programme combines the knowledge and experience of both charities to create a unique, holistic employability support service to young people aged 16-24.

Initially young people are engaged through the DRC Youth Project and given the relevant support to help them get ready for the WorkingRite induction phase of the programme. When they are ready, WorkingRite will individually match each young person to small or medium-sized local businesses and support them through a work-based training programme.

The Pathfinder Programme covers all the council wards throughout North West Glasgow: Anderston, Hillhead, Partick West, Garscadden, Scotstounhill, Drumchapel, Anniesland, Maryhill, Kelvin and Canal.

“It's extremely valuable and worthwhile. The main outcome is the individual benefit to young people - the majority are getting positive outcomes and some highly positive - we hear wonderful stories of them getting support to fulfil their potential.”

PARTNER AT WHITEINCH & SCOTSTOUN HOUSING ASSOCIATION

our programme

ENGAGEMENT

The DRC Youth Project Outreach Worker will identify young people, engage with them and begin preparation for enrolling on the work placement programme.

PREPARATION

The local WorkingRite Project Coordinator delivers a comprehensive pre-placement induction of up to five weeks to their trainees so that they feel well prepared for their placement.

MATCHING

We individually match each young person to each business. This is based on the young person's interests and abilities, and how well they'd fit with the team.

PLACEMENT

This is the core of our programme. Our trainees learn on-the-job from a designated mentor in the workplace. They attend their placement for up to 16 weeks.

ADDITIONAL TRAINING

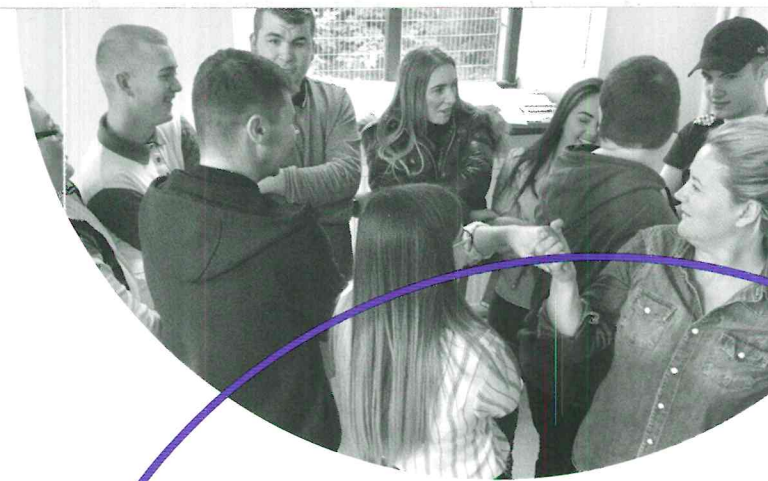
We can deliver additional accredited learning depending on each young person's needs, including SQA Certificate of Work Readiness, SQA Personal Development or GOALS motivational training, as well as the CSCS card training.

SUPPORT

Our Project Co-ordinators are the single point of contact for young people and placement employers alike. They provide support every step of the way.

MOVING ON

We help our trainees make this transition from our programme to employment, apprenticeships or further education. Young people completing the programme can be matched with an adult mentor through our On Your Side Mentoring programme for a further year. In addition, if they need specific support this can be provided by the DRC Youth Project.



the benefits for young people

- ✓ Quality work experience
- ✓ Practical skills training
- ✓ Confidence building
- ✓ Up to £100 per week training allowance, plus travel expenses
- ✓ One-to-one guidance

the benefits for employers

- ✓ Low risk & lots of support
- ✓ Opportunity to 'give back'
- ✓ Trial of a potential employee
- ✓ Low cost
- ✓ Training done your way
- ✓ An extra pair of hands

the results

 **80%**

of young people who complete the programme progress to jobs, apprenticeships or college